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Executive Registry

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2 August 1985

MEMORANDUM FOR: Director of Personnel

FROM: Director of Central Intelligence

SUBJECT: Summary of Recruitment Activity

1. These statistics are pretty rudimentary. I don't really care much about from which geographic area they came. I am interested in where we find them -- in what occupations, with what experience, and I would like to have that broken down by operations, analysts, computer people and engineers. Then I am puzzled about the 50,000 inquiries received from applicants on officer and technical assignments as compared to the 17,000 received on operations officers. How do you get that breakdown? Do people apply for operations jobs or do you look at everybody to see whether they are fit for operations, analysts or another assignment? How does the clerical component fit into the count on inquiries and interviews? In addition, I wanted to know in the different applicants groups where they bit the dust -- on I.Q., on investigation, polygraph, etc.?

2. The purpose of all this is to see whether we can from our experience use some analysis to determine what groups and what sources we should put more effort in on in order to improve our results.

William J. Casey